

ISCTE - Instituto Universitário de Lisboa

Public Notice - Maria de Lurdes Reis Rodrigues, Rector of ISCTE-IUL, hereby makes public that, by virtue of her order issued on 12 December 2018, an international selection tender for recruitment is opened, for the time limit of 20 business days counted from the day immediately after that of the publication of the present public notice. This recruitment is for one (1) doctoral position, initial level, to conduct research activities in the scientific area of Sociology, at DINÂMIA'CET, ISCTE-IUL, in the context of the project with the reference: PTDC/SOC-SOC/30016/2017, funded by Fundação para a Ciência e a Tecnologia, I. P. (FCT) through national funds.

The opening of the present tender procedure stems from the FCT's decision to fund the project entitled "BRIGHET - Aproximar o Ensino Superior, a Formação e a Qualidade do Emprego" [BRIGHET - Drawing Higher Education, Training and Employment Quality closer together](reference PTDC/SOC-SOC/30016/2017), submitted by ISCTE - IUL through its Research Unit DINÂMIA'CET - IUL, which foresees the hiring of one person holding a doctoral degree to conduct scientific research duties.

Pursuant to article 6 of Decree-Law number 57/2016, the hiring is made in the form of a resolutive employment contract of indeterminate duration in conformity with the Labour Code.

I. Applicable legislation

1 — The tender is ruled by the provisions in Decree-Law number 57/2016, of 29 August, as amended by Law number 57/2017, of 19 July, which approves an arrangement for hiring persons with doctoral degrees aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), by Regulatory Decree number 11-A/2017, of 29 December, which regulates contract remuneration levels, as well as by the Labour Code, approved by Law number 7/2009, of 12 February, in its current wording.

2 — The tender is open pursuant to article 20 of the RJEC, in observance of the programme contract concluded between FCT and ISCTE-IUL which rules the attribution of the funding.

II. Workplace

The workplace is located at ISCTE-Instituto Universitário de Lisboa, DINÂMIA'CET - IUL, Av.^a das Forças Armadas, 1649 -026 Lisboa.

III. Remuneration

The monthly remuneration to be attributed corresponds to level 33 of the Single Remuneration Table, approved by Implementing Order number 1553-C/2008, of 31 December, at the gross value of 2,128.34 euros.

IV. Description of the position

This position seeks to foster the development of scientific research activities in the thematic area of higher education, training and skills. This position involves the following duties, in particular:

- a) Research and reference literature review for the project, in a comparative perspective;
- b) Collection, processing and comparative statistical and econometric data analysis;
- c) Collection, processing and analysis of qualitative information;
- d) Collaboration in the preparation of scientific publications;
- e) Collaboration in other activities related to project implementation.

V. Recruitment requirements for the tender

Applicants can be nationals, foreigners and stateless persons holding a doctoral degree in Sociology, Economics or Political Economy and with a scientific and professional curriculum that reveals a profile suited to the activity to be developed.

VI. Formalisation of the application

1 — The applications are formalised by a request addressed to the Rector of ISCTE-IUL, asking for the acceptance of the application, which should indicate the tender being applied for, clearly naming DINÂMIA'CET - IUL and the position for which the applicant is applying, identification of the applicant with full name, number and date of the identity card or citizen card, or civil identification number, date of birth, residence and contact address, including electronics address and telephone number. In this request, the applicant should express consent for the communications and notifications related to the tender procedure to take place via electronic mail, indicating the respective address (as per the template available at <https://www.iscte-iul.pt/contents/iscte-iul/quem-somos/trabalhar-no-iscte-iul/990/concursos>)

2 — The application should be accompanied by the following documentation:

- a) Document confirming the title of doctoral degree. Holders doctoral degree obtained abroad must submit documentation confirming its recognition by a Portuguese higher education institution, pursuant to Decree-Law number 341/2007, of 12 October, where any formalities stipulated therein should be complied with by the date of signing the contract.
- b) A copy in electronic format (PDF) of the applicant's detailed curriculum vitae, structured in accordance with the assessment criteria presented in the public notice.

3 — The applications can be presented in Portuguese or English and should be submitted in person, during normal business hours, or sent via electronic means to the address recrutamento@iscte-iul.pt with the following reference in the Subject — Concurso_Doutorado_BRIGHET, by the deadline established in this public notice.

4 — Applicants who formalise their application incorrectly or who do not provide evidence of meeting the requirements will be excluded. The selection panel is entitled to request any applicant, in the case of doubt, to submit documents confirming her/his statements.

5 — False statements provided by the applicants will be punished pursuant to the law.

VII — Absolute merit

1 — When the applications are duly substantiated in conformity with the requirements in the present public notice the selection panel will decide on approval due to absolute merit of the applicants based on the merit of their scientific and professional curriculum in the subject area of the tender.

2 — The decisions will be taken by substantiated nominal vote, by absolute majority of the votes of the members of the selection panel attending the meeting, with abstentions not being permitted.

VIII. Selection criteria

1 — Pursuant to article 5 of Decree-Law number 57/2016, the selection is conducted by assessment of the scientific and curricular track record of the applicants.

2 — The assessment of the scientific and curricular track record is incident on the relevance, quality and up-to-dateness of the scientific contributions of the applicants in the areas referred to in point IV, considering:

- a) The scientific production of the last five years deemed to be most relevant by the applicant and associated to the topic of the tender;
- b) The research activities developed in the last five years deemed to be of most impact by the applicant and associated to the topic of the tender;
- c) The outreach and dissemination of knowledge developed in the last five years deemed to be of most relevance by the applicant and associated to the topic of the tender.

3 — The period of five years referred to in the previous number can be increased by the selection panel, at the applicant's request, when substantiated by suspension of scientific activity for socially protected reasons, namely due to motives of parental leave, prolonged serious illness, and other situations of non-availability for legally supervised work.

IX. Selection methods

The selection methods used will be curricular assessment and an interview.

X — Curricular assessment

1 — The adopted curricular assessment criteria are as follows:

- a) Scientific production in the last five years in the topic of the tender (30%). The assessment of this criterion will consider scientific publications — articles in indexed scientific journals, books, chapters in books, working papers with scientific review and records of scientific gatherings — papers at conferences, organisation of national or international scientific events, and awards.
- b) Research activities in the last five years in the topic of the tender (40%). The assessment of this criterion will consider participation and/or leadership of research projects, and participation in networks and partnerships (national and international).
- c) Activities related to outreach, disseminating knowledge developed in the last five years in the topic of the tender (30%), namely promotion and monitoring of scientific culture and practices and disclosure of knowledge and research results to society, for academic and non-academic audiences.

2 — The selection panel will conduct the curricular assessment of the applicants in accordance with the adopted criteria, using a scale of integers from 0 to 100, with the final classification being obtained by the average of the scores attributed by each member of the selection panel. In the case of a tie, the chairperson of the selection panel has the casting vote.

XI. Interview

1 — After the curricular assessment, the applicants ranked in the top three places will follow on to the interview method of selection, with all the other applicants considered excluded from the tender.

2 — The interview aims to clarify aspects related to the applicant's research results, and will take 15 minutes.

3 — The assessment of the interview is expressed on a numeric scale of 0 to 100.

4 — The interview criteria include the level of scientific knowledge and ability to communicate shown by the applicant, as well as the responses to the questions posed by the selection panel and their prospects of development in the position being applied for.

5 — The classification of each applicant in the interview is obtained by the average of the scores given by each member of the selection panel.

XII. Final classification and ordering

1 — The final order will rank the weighted average of the assessments obtained in the different selection methods, with a weighting factor of 90% given to the curricular assessment and 10% to the interview.

2 — After completion of the selection methods, the selection panel draws up an ordered list of the approved applicants with the respective classification. In the case of a tie, the chairperson of the selection panel has the casting vote.

XIII. Hearing of interested parties

1 — The interested parties are entitled to a hearing on the lists of recruited and excluded applicants in terms of general requirements and absolute merit, as well as the list of final classification and ordering of the applicants, pursuant to articles 121 and 122 of the Code of

Administrative Procedure, with notification of the interested parties by electronic mail message and publicising on the ISCTE-IUL website.

2 — The tender process can be consulted by the applicants at the Human Resources Unit, under the terms indicated in the notification referred to in the previous point.

XIV. Constitution of the selection panel

Pursuant to article 13 of Decree-Law number 57/2016, of 29 August, the composition of the selection panel is as follows:

Professor Dr Fátima Suleman, Assistant Professor at ISCTE - IUL and Coordinator of the "BRIGHET - Drawing Higher Education, Training and Employment Quality closer together" project, who chairs;

Professor Dr Maria da Conceição Torres Figueiredo, Assistant Professor at ISCTE-IUL;

Professor Dr Abdul Kadir Suleman, Assistant Professor at ISCTE-IUL.

XV. Non-discrimination and equal opportunity policy

ISCTE-IUL actively promotes a policy of non-discrimination and equal access; therefore, no applicant can be privileged to, benefited from or deprived of any right or exempt from any duty, in particular due to ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic assets, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

XVI. Pursuant to Decree-Law number 29/2001, of 3 February, a disabled applicant has preference in the event of the same classification as another applicant, which prevails over any other legal preference. Applicants must submit a sworn statement in the application form on their level of disability, type of disability and means of communication/expression to be used in the selection process, under the terms of the aforesaid diploma.

12 December 2018. — The Rector, Maria de Lurdes Rodrigues.