

Public notice.

It is hereby made public, following my executive order issued on 19 June 2018, for a period of thirty working days, counting from the day following the publication of the present public notice, in Diário da República, an international, documental recruitment process, for a public function work contract for an undetermined period of time, for one (1) position of Assistant Professor in the subject area of History, in the Department of History at ISCTE-SUL. The recruitment process is open under the terms of articles 37 to 51 and 62-A of the University Teaching Career Code, Annex to Decree-Law n.º 205/2009, of 31 August, and amended by Law n.º 8/2010, on 13 May, hereinafter referred to as ECDU, and further applicable legislation, namely Recruitment Regulation, Selection and Hiring of ISCTE-IUL career teaching staff, published in Diário da República, second edition, n.º 193, on 4 October of 2010, and expires with the filling of the vacancy advertised. The evaluation of the trial period is carried out under the terms of the Regulation of the Contracting of Teaching Staff at ISCTE-IUL taking into account the establishment of the Regulations of Service of Teachers of ISCTE-IUL and the Regulation of Evaluation of Performance of Teachers of ISCTE-IUL.

I. Admission requirements.

1. Must hold the title of Doctor in the area of History. In the case that the doctorate was awarded by a foreign institution of higher education, the candidates must prove the respective recognition or equivalence of level.

2. Must be fluent in spoken and written English and Portuguese.

II. Presentation of applications

1. Applications must be delivered personally during normal working hours, or sent by registered mail and with notification of delivery, to Unidade de Recursos Humanos, ISCTE-IUL, Avenida das Forças Armadas, 1649-026, Lisboa.

2. Applications sent by email will not be accepted.

III. Place of work

ISCTE-IUL, Instituto Universitário de Lisboa
Avenida das Forças Armadas,
1649-026, Lisboa, Portugal

IV. Application instructions

The application must be accompanied by the following documents:

1. Application sent to the Dean of ISCTE-IUL, requesting acceptance of the application, including full name and name used in bibliographical references, number and validity of identification document or civil identification number, address or contact address, telephone number, and current working status. In the application the candidate must declare their consent for the communications and notifications regarding the application procedure to take place by email, indicating the respective address (model available at <https://www.iscte-iul.pt/conteudos/iscteiul/>)

quem-somos/trabalhar-no-iscteiu/990/concursos).

2. Corroborating documents meeting the requirements listed in points 1 and 2 of number I of the present vacancy notice:

2.1 Applicants holding the position of doctor obtained abroad must present, along with (a) document(s) corroborating the degree awarded, which explicitly mention(s) the area of knowledge in which it was awarded, a corroborating document that proves its recognition or equivalence by a Portuguese institution of higher education, with any formalities therein required to be completed by the closing date for applications.

2.2 Candidates must present a sworn statement that they are sufficient proficient in Portuguese and English to be able to give lectures in these languages.

3. One (1) printed copy and two (2) copies in uneditable electronic format (pdf) of the *curriculum vitae* of the candidate, detailing the practical and literary works carried out and published, as well as the pedagogical activity developed. The candidate must present five practical and/or literary works that they consider the most representative of the work developed in the subject to which the vacancy pertains and choose the articles that correspond and which they consider meets the criteria of admission in absolute merit. The presentation of the *curriculum vitae* by the candidate(s), must follow the model available at (<https://www.iscte-iul.pt/conteudos/iscteiu/quem-somos/trabalhar-no-iscteiu/990/concursos>).

4. One (1) copy of each of the works mentioned in the curriculum. The works can be delivered in paper format or in uneditable electronic format (pdf).

5. Any other relevant material that illustrates the aptitude to perform the role in the category in question.

6. It is not necessary to present documents corroborating the possession of the general constitutional requirements relating to the legalities of a public position; a sworn declaration from the candidate, in their application or in a separate document, of their precise situation regarding the content of each of the following points will suffice:

a) To not be unable from performing public functions or disqualified from performing the duties for which you are applying;

b) To be in a sufficiently good state of physical and mental health to perform the duties of associate professor and to have obeyed the obligatory vaccination laws.

7. The documents that make up the application must be presented in Portuguese or English. If any of the documents required under the terms of this public notice are missing, or are delivered after the stipulated deadline, or include false documentation, the application will be excluded from the process.

V - Assessment criteria of absolute merit

With the candidates duly qualified in accordance with the requirement of this public notice, the admission in absolute merit of the candidates will depend on the possession of a global curriculum that the jury considers of sufficient scientific and pedagogical merit, relevant to the subject area of History, with a relevant curriculum in the area of History and International Relations in the XX century, along with the publication of at least three articles in the area of History and International

Relations in the XX century, or which have been definitively accepted for publication, in scientific journals indexed on the databases of *Web of Science* or SCOPUS

VI. Selection method and evaluation criteria

1 - The Curricular Evaluation selection method will be applied to candidates approved in absolute merit, in accordance with the criteria defined in the following point.

2 - Evaluation criteria

The sorting of candidates for the vacancy will be based on scientific and pedagogical merit, majoring in 50% of the curricular items in the subject area of subject area of History and International Relations in the XX century, taking into consideration the following parameters:

A - Scientific merit (50% of the total)

In the assessment of scientific merit, the following items will be taken into consideration:

A-1) Scientific output (30%) - books, chapters in books, articles in scientific magazines and in minutes of meetings of a scientific nature (conferences, colloquiums, congresses, seminars, round tables, active participation in national and international, organisation of national or international scientific events. In the assessment of this parameter, the following must be taken into consideration: quantity, originality and the diversity of the output, the scientific autonomy revealed, the degree of internationalisation, the recognition by the scientific community (prizes or other forms of recognition and distinction from the scientific, academic or professional community) and the impact of the scientific output.

A-2) Scientific projects (10%) - participation in scientific projects, with national, international, public or private financing, as well as non-financed projects. In the assessment of the this parameter the following will be taken into consideration: the quantity, degree of incorporation of the project in national or international projects, the competitive character of the project in terms of financing, contribution of assets and resources for the research setup and the type of involvement of the researcher (coordinator or participant in the creation of submitted proposals)

A-3) Coordination and scientific leadership (5%)— creation and leadership of research teams, scientific management of organic research units, integration in managing bodies of national or international scientific associations, and coordination of commissions for scientific events. In the assessment of this parameter the duration of the activity and the scope of the function will be taken into consideration.

A-4) Scientific evaluation (5%)— Participation in national or international examination juries and participation in national or international assessment panels and scientific consulting of grants, projects, researchers or research units, participation in commissions of scientific events (without coordination), active collaboration in the editing, assessment and revision of national or international scientific publications. In the assessment of this parameter, the number, role performed and diversity of activities will be taken into consideration.

B - Pedagogic merit (40%)

In the assessment of pedagogic merit, the following items will be taken into consideration:

B-1) Teaching activity (30%) — lecturing of curricular units, in particular in the area of History, with a particular emphasis on expertise in History and International Relations in the XX century. In the evaluation of this parameter, the following will be taken into consideration: pedagogic

performance, degree of involvement in the management of courses and diversity of activities, the range of curricular units lectured and the level of teaching.

B-2) Orientations (10%) — orientation of Masters and Doctorates. In the assessment of this parameter the number, and diversity of the orientations will be taken into consideration at any level of the cycle of studies, including those already carried out and those still taking place.

C - Extracurricular interdisciplinary activities (5%)

In the assessment of this parameter, the following will be taken into consideration: the providing of services in the scope of the economic and social value of knowledge, continuous training programs, the exchange of experiences, courses and seminars with the aim of disseminating knowledge, namely service to the community within the scope of the organisation, cooperation and consulting services provided to other institutions.

D - Service to the institution (5%)

In the evaluation of the participation in extracurricular interdisciplinary activities, the following will be taken into consideration: the carrying out of activities resulting from participation in bodies of university management, including coordination of courses and participation in scientific commissions, promotion of the institution and other activities common to the regular functioning of institutions of higher education.

3. Sorting and voting methodology

The decision is taken by an absolute majority, that is, half plus one of the votes of the members of the jury present at the meeting. For this purpose, before the vote, each member of the jury presents a written document, that will subsequently form part of the minutes, in which he/she proposes the sorting of the candidates, duly based on the assessment criteria indicated in n.º2, in which the candidates are classified in a range of 0 - 100 in each assessment indicator. In each vote, each member of the jury must respect the order that he/she presented, with no abstentions allowed. The first vote is to determine which candidate is placed in first position. If a candidate obtains more than half the votes of the members of the jury present at the meeting, he/she is placed in first position. They will be placed in first position. If no candidate obtains more than half the votes, the vote is repeated after removing the candidate with fewest votes from the first vote. If there is a draw between two or more candidates with the fewest votes, a vote on them will be taken to break the deadlock, and if there is still a draw, the president of the jury will decide which candidate is to be removed from the next vote. The same process is repeated in order to obtain the candidate classified in second place, and so on until an ordered list of all the candidates is obtained. In the case that there is an equal number of votes for all the candidates, the president of the jury has the deciding vote under the terms of article 12.º of the Recruitment, Selection and Hiring Regulation of Career Teaching Staff at ISCTE-IUL

4 — Public hearings

The jury deliberates on the need to proceed to public hearings of the admitted candidates, who, on carrying them out, obey the terms set out under articles 8.º, n.º 2 and 20 of the Recruitment, Selection and Hiring Regulation of Career Teaching Staff at ISCTE-IUL.

VII — Constitution of the Jury

The jury is presided over, by delegation of the Dean of ISCTE-IUL, by Professor Helena Maria Barroso Carvalho, Full Professor and Director of the School of Sociology and Public Policies and who has as members the following professors, who, in the understanding of the Scientific Commission of the Department of History belong to the subject area for which the vacancy is open:

Doctor Luís Manuel Vieira de Andrade, Full Professor at Universidade dos Açores;
Doctor Maria de Fátima Nunes Ferreira, Full Professor at Universidade de Évora;
Doctor Francisco Miguel Gouveia Pinto Proença Garcia, Associate Professor with aggregation to Universidade Católica Portuguesa;
Doctor Nuno Luís Monteiro Madureira Fernandes, Full Professor at ISCTE-Instituto Universitário de Lisboa;
Doctor Luis Nuno Valdez Faria Rodrigues, Full Professor do ISCTE-Instituto Universitário de Lisboa.

VII — From the list of candidates admitted and excluded, as well as from the final classification list, those interested will be informed by email. The selection process can be consulted by the candidates at the Human Resources Department, under the terms indicated in the referred notification.

IX — In compliance with line h) of article 9 of the Constitution, ISCTE-IUL, as an employing entity, promotes a policy of equal opportunities between men and women in the access to work and in professional development, scrupulously guaranteeing the avoidance of any kind of discrimination.
ISCTE-IUL, 16 December, 2019, the Dean, Maria de Lurdes Rodrigues