

No.	Principle
<b>I. Ethical and Professional Aspects</b>	
1	Research Freedom
2	Ethical Principles
3	Professional Responsibility
4	Professional Attitude
5	Contractual and Legal Obligations
6	Accountability
7	Good Practice in Research
8	Dissemination and Exploitation of Results
9	Public Engagement
10	Non-Discrimination (also addressed under III. Working Conditions and Social Security)
11	Evaluation/Appraisal Systems (also addressed under III. Working Conditions and Social Security)
<b>II. Recruitment and Selection</b>	
12	Recruitment ( <i>European Charter for Researchers</i> )
13	Recruitment ( <i>Code of Conduct for the Recruitment of Researchers</i> )
14	Selection
15	Transparency
16	Judging Merit
17	Variations in the chronological order of CVs
18	Recognition of Mobility Experience
19	Recognition of Qualifications
20	Seniority
21	Postdoctoral Appointments
<b>III. Working Conditions and Social Security</b>	
22	Recognition of the Profession
23	Research Environment
24	Working Conditions
25	Stability and Permanence of Employment
26	Funding and Salaries
27	Gender Balance
28	Career Development
29	Value of Mobility
30	Access to Career Advice
31	Intellectual Property Rights (also addressed under I. Ethical and Professional Aspects)
32	Co-Authorship (also addressed under I. Ethical and Professional Aspects)
33	Teaching
34	Complaints/Appeals (also addressed under I. Ethical and Professional Aspects)
35	Participation in Decision-Making Bodies
<b>IV. Training and Development</b>	
36	Relation with Supervisors
37	Supervision and Managerial Duties
38	Continuing Professional Development
39	Access to Research Training and Continuous Development
40	Supervision